**Tell me about yourself**

I have almost 4 years of experience as Workday Consultant and over 2 years of experience as HR Executive in Recruitment. As a Workday Consultant, I have worked on Workday Reporting to create different types of reports such as Simple, Advanced and Matrix reports as per the business requirement. I have also created the integrations in Workday using EIB Inbound/Outbound and Core Connectors for data load like mass hire, Change Job, termination etc. As a Consultant, I have also experience working closely with client to get business requirements from them and formulate those into design. I am very well versed with functional knowledge of Workday HCM modules from configuration or setup to ongoing data maintenance. I have configured, integrated and maintained Business Processes, Supervisory Organizations, Staffing models, Job Profiles, Positions, Locations, Compensation, Cost Centres, Reports, and Security etc. I have also worked on Document Transformation and used XSLT and XML extensively. Experienced in using the Oxygen IDE because I use it for my day-to-day activities. I am also familiar with Software Development Life Cycle and Agile process.

So, this is pretty much about me.

**Current/Previous Roles and Responsibility**

Well, my current/previous client “Client Name” started implementing Workday for HCM operations. This project is to serve their reports and analytics requirements for various teams across the globe including executives for Headcounts, trending, and recruiting reporting needs. So, my main responsibilities are/were:

* I was responsible to gather report requirements from business and formulate those into design.
* Created Simple, Advance and Matrix reports as per the business requirements such as Headcount, Turnover and Compensation Reports. And also, Scheduling reports for executive and delivering them in their WD inbox.
* Converting Simple reports to Advanced Reports by using Calculated Fields, Sorting, Filtering Report Fields, providing Advanced Filtering Option, Creating Sub Filters and by using related Business Objects.
* Creating Complex Workday integrations through Enterprise Interface Builder (EIB) inboud/outbound for items data load like mass Hire, Manage Goals, Currency Conversion, Performance Review, Change Job, Create Job Profile, Previous system Compensation History etc.
* Creating new integration to pull the new hires information using Core Connector Worker and configuring Document Transformation which uses connector integrations XML Output as its data source input.
* Monitoring and troubleshooting the key integration issues.
* Documenting the functional requirement, technical design and testing evidences and following the proper change management process.
* Designed and configured Workday Business Processes for HCM including Hire, Change Job, Termination, Propose Compensation, Termination etc.
* Creating Supervisory organizations, Matrix organizations, Cost Center, Location and their hierarchies, Job profiles, Job family groups and maintained them.
* Assisted Workday team as HRIS support for the ad hoc HR system requests within the current HRIS solutions.
* Handled support tickets for the various modules in Workday like (Core HR, Benefits, Time Off, Compensation).
* Worked as a Functional Analyst to gather requirements and provide business support to groups within the Organization such as Business users and sales team.
* Responsible for writing detail test cases for testing various business scenarios and validating the results. And extensively worked on creating calculated fields and managed day to day issues of Workday analytics.